Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

<u>A</u>	For th	e 2008 calendar year, or tax year beginning	and ending		
В	Check if	C Name of organization		D Employer identific	ation number
	applicab	use IRS MECHANICAL CONTRACTING INDUSTRY FU	IND OF		
	Addre	ess label of MICDINILLE CIT. DENNICULIANITA	SIND OF		
-	Name	type		25 61	02045
<u> </u>	chang Initial	Doing Business As	\la		.83845
<u> </u>	return Termi	Specific	s) Room/suite	E Telephone number	
<u> </u>	- ation Amen	Instruc-			56-3977
Ļ	returr_	I City or town, state or country, and ZIP + 4	G Gross receipts \$	266,715.	
L	Applii tion pendi			H(a) Is this a group ret	
	pond	F Name and address of principal officer		for affiliates?	Yes X No
				H(b) Are all affiliates inclu	ıded? Yes No
1	Tax-ex	empt status: X 501(c) (6) ◀ (insert no)	527	If "No," attach a li	st. (see instructions)
J	<u>Websi</u>	te: ▶ N/A		H(c) Group exemption	number
		forganization: Corporation Trust Association Other ►	L Year	of formation: M	State of legal domicile:
Р	art I	Summary			
ď	1	Briefly describe the organization's mission or most significant activities: FUI	NDS ARE	CONDUITED TO	PAY
č		NATIONAL DUES FOR ALL MEMBERS OF ASSOC			
Governance	2	Check this box if the organization discontinued its operations or dis		than 25% of its assets	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	10
ĕ	4	Number of independent voting members of the governing body (Part VI, line 1	ь\	. 3	
Activities &	5	Total number of employees (Part V, line 2a)			
<u>:</u>				CEIVED H	
<u>}</u>	6	Total number of volunteers (estimate if necessary)	-		
Ā	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	APR	2 9 2009	
_	b	Net unrelated business taxable income from Form 990-T, line 34	121 AIV	<u> </u>	0.
				Prior Year	Current Year
9	8	Contributions and grants (Part VIII, line 1h)		DEN. UT	<u>263,994.</u>
Ç.	9	Program service revenue (Part VIII, line 2g)		7510,01	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			2,721.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1		266,715.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			
	14	Benefits paid to or for members (Part IX, column (A), line 4)			
y.	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-	10)		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			
ē	Ь	Total fundraising expenses (Part IX, column (D), line 25)			
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)			259,556.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)			259,556.
	19	Revenue less expenses Subtract line 18 from line 12	-		7,159.
- io		The farmed loop experience of activate line for more line for		Beginning of Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		115,557.	122,716.
ASS	21	Total liabilities (Part X, line 26)		113,337.	122,710.
et et	22	Net assets or fund balances. Subtract line 21 from line 20	<u> </u>	115,557.	122,716.
	art II	Signature Block		113,357.	122,710.
(D)			es and statements	and to the best of my knowledge	and belief it is true, correct
SCANNED		Under penalties of periody, Lecture that I have examined this return, including accompanying schedule and complete the agreement of perparer (other than officer) is based on all information of which preparer is	has any knowledge	and to the best of the knowledge	and benef, it is true, correct,
		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		واسران ا	*A0O
爱 》	jn	Signature of Officer		Date 113/2	2009
MHe	re		_	Date	
		Type or print name and title	ector		·
NA Pai			105	and if	
\preccurlyeq_{Pai}	d	Preparer's Dall - In Str. Of Date	sel	f (see instr	s identifying number uctions)
	parer's		14/09 em	ployed	
⊌ _{Us}	Only		INC.	EIN ▶	47.
2	··· y	self-employed), 1640 WEST 8TH STREET			
2009		ZIP+4 ERIE, PA 16505		Phone no. ► 81	4-454-6341
Ma	y the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	990 (2008)	NORTHWEST	PENNSYLVANIA	25-61	83845 Page	2
Pai	t iii Statement of	Program Servic	e Accomplishments (see instructions	3)		_
1	Bnefly describe the orga	anızatıon's mıssıon				
	FUNDS ARE CO	NDUITED TO	PAY NATIONAL DUES FOR	ALL MEMBERS OF		
	ASSOCIATION.					_
2	Did the organization und	dertake any significan	t program services during the year which w	ere not listed on		_
	the pnor Form 990 or 99	90·EZ?			Yes X No	5
	If "Yes", describe these	new services on Sch	edule O.			
3	Did the organization cea	ase conducting, or ma	ake significant changes in how it conducts, a	any program services?	Yes X No	2
	If "Yes", describe these	changes on Schedul	e O.			
4	Describe the exempt pu	rpose achievements	for each of the organization's three largest p	orogram services by expenses		
	Section 501(c)(3) and 50	01(c)(4) organizations	and section 4947(a)(1) trusts are required to	o report the amount of grants and		
	allocations to others, the	e total expenses, and	revenue, if any, for each program service re	eported.		
						_
4 a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
			PAY NATIONAL DUES FOR			_
	ASSOCIATION.		ES ARE REMITTED TO OUR		ION, THE	_
			ASSOCIATIONS OF AMERI			_
			BENEFIT OUR INDIVIDUA		ARE ALSO	_
			DRSHIP OF EDUCATIONAL			_
			O OUR MEMBERSHIP AND T			
			OGRAMS WHICH IMPACT DA			
			MECHANICAL CONTRACTIN			_
	RESOURCES TO			S ESTABLISHED TO		—
			EVELOPMENT RESOURCE FO			—
	CONTRACTING		IN ADDITION, SOME OF) FOR THE	—
41-			E PROVIDING SERVICES T			_
4b	(Code.) (Expenses \$	259,556. including grants of \$) (Revenue \$)
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4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$		<u> </u>
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4 d	Other program services	(Describe in Schedul	le O)			
	(Expenses \$	includin	g grants of \$) (Reve			_
4e	Total program service	expenses > \$	259,556. (Must equal Part I)	X, Line 25, column (B))		

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(5) or 4947(q)(1) (other than a private foundation)? If 'Yes,' compiler Schedule or dwet or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' compiler Schedule G, Part II Section 501(c)(3) organizations. Did the organization along in lobbying activities on behalf of or in opposition to candidates for public office? If 'Yes,' compiler Schedule C, Part II Section 501(c)(3) organizations. Did the organizations upon the organization subject to the section 6033(e) notice and reporting requirement and proxy tax / If 'Yes,' compiler Schedule C, Part II Did the organization markers any donor adverded finds or any accounts where donors have the right to provide advice on the detribution or investment of amounts in such funds or accounts? If 'Yes,' compiler Schedule D, Part II Did the organization reserve or hold a conservation easement, including easements to preserve open space, the environment, instance in such funds or accounts? If 'Yes,' compiler Schedule D, Part II Did the organization resport an amount in Part X, line 21; serve as a custodian for amount son latest on Part X, or provide schedule D, Part IV Did the organization resport an amount in Part X, line 21; serve as a custodian for amounts not latest in Part X or provide credit counseling, debt management, credit repart, or debt negotiation services? If 'Yes,' compiler Schedule D, Part IV Did the organization resport an amount in Part X, line 21; serve as a custodian for amounts not latest and Part X or provide credit counseling, debt management, credit repart, or debt negotiation services? If 'Yes,' compiler Schedule D, Part IV Did the organization resport an amount in Part X, line 21; serve as a custodian for amounts not latest and Part X or provide schedule D, Part IV,				Yes	No
2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization expect in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 501(e)3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(e)3, 091(e)3, 091(e)3, 0810(e)3, 091(e)3, 0	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 De the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part II 'Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 'Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 'Section 501(c)(3) organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II 'Section 501(c)(3) and a conservation easement, including easements to proserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II 'Section 501(c)(2) and areas, or historic structures? If 'Yes,' complete Schedule D, Part II 'De Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide conditions of works of art, historical freasuries, or other smalar assets? If 'Yes,' complete Schedule D, Part II 'De Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide conditions of the section of the part X; or provide conditions of the U.S.? 10 Did the organization report an amount in Part X, lines 1, 12, 13, 15, or 25? 11 Did		If "Yes," complete Schedule A	_ 1		X
section 50 ((c)) or ganizations. Dut the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 50 ((c))(4), 60 1(c))(5), and 50 1(c)(6) organizations. Is the organization subject to the section 503(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Dut the organization markina may donor adverded funds or any accounts where donors have the right to provide advice on the distribution or rivestiment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or rivestiment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or rivestiment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or rivestiment of amounts in such funds or accounts If "Yes," complete Schedule D, Part II Dut the organization report on amount in Part X in e. 21; serve as a custodiant for amounts not blaced in Part X; or provide credit counseling, debit management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Dut the organization report an amount in Part X, line 21; serve as a custodiant for amounts not blaced D, Part IV Dut the organization and amount in Part X, line 10, 12, 13, 15, or 252 If "Yes," complete Schedule D, Part V, VII, VIII, IX, or Xs applicable Dut the organization accordance with GAAP? If "Yes," complete Schedule D, Part V, VII, VIII, IX, or Xs as applicable Dut the organization accordance with GAAP? If "Yes," complete Schedule D, Part X, IXI, and XIII Dut the organization report on Part IX, column (A), line 3, more than \$50,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule E, Part II Dut the organization report one Part IX, column (A), line 14, more than \$50,000 of grants or assistance to any organization or port trub than \$15,000 on Part X, VIII, we say if "Yes," complete Schedule E, Par	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
Section 50 (Ic)(3) organizations. Did the organization engage in lobbying activities? If "i'ves," complete Schedule C, Part II Section 50 (Ic)(4), 50 (Ic)(5), and 50 (Ic)(6) organizations. Is the organization subject to the section 603(e) notice and reporting requirement and proxy tax? If "i'ves," complete Schedule C, Part III 6 but the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "ives," complete Schedule D, Part I 6 S. X. 7 Did the organization receive or hold a conservation easierment, including easierments to preserve open space, the environment, historic land areas, or historic structures If "ives," complete Schedule D, Part II 7 S. Complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide conditions of the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide conditions or port an amount in Part X, lines 10, 12, 13, 15, or 25° 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° 11 Yes," complete Schedule D, Part IV 9 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part X, XII, III X X Did the organization as achieral associated outside the Ush Organization ask part associated assoc	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
5 Section 50 1(c)(4), 50 1(c)(5), and 50 1(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 7 Did the organization research or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide condition counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAPP If "Yes," complete Schedule D, Part X, XII, and XIII 13 Is the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11" "Yes		public office? If "Yes," complete Schedule C, Part I	3		_X_
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Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts V, VII, VIII, IX, or Xas applicable 11 X Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 Is the organization as school as described in section 170b()(1)A(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the U.S.? 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report more than \$15,000 on Part XII, column (A), line 11e? If "Yes," complete Schedule G, Part II 17 Did the organization report more than \$15,000 on Part XII, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization operate one or more hospitals" If "Yes," complete Schedule II, Parts I and II 19 Did the organization operate one or more hospitals" If "Yes," complete Schedule II, Parts I and II 20 Did the organization report more than \$5,000 on Part XII, column (A), line 21 If "Yes," complete Schedule I, Parts I and II 21 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," complete Schedule I, Parts I and II 22 Did the organization have a tax-exempt bond issue with an outstanding at any		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 X 11 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 X 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 11 X X 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII Is the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII Is the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII Is the organization maintain an office, employees, or agents outside of the U.S.? If "Yes," complete Schedule E Is 31 X X 14a X 14b Did the organization have aggregate revenues or expenses of more than \$15,000 from grantmaking, fundraising, business, and programs service activities outside the U.S.? If "Yes," complete Schedule F, Part II 14b X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III 15b X 15b Did the organization report more than \$15,000 on Part VIII, lines 1 c and 8a? If "Yes," complete Schedule G, Part II 15b X 16b the organization report more than \$15,000 on Part VIII, lines 1 c and 8a? If "Yes," complete Schedule G, Part II 17b X 17b Did the organization report more than \$15,000 on Part IX, column (A), line 12 If "Yes," complete Sched	8				
credit counseling, debt management, credit repair, or debt negotiation services? // "Yes," complete Schedule D, Part IV 10 bit the organization hold assets in term, permanent, or quasi-endowments? // "Yes," complete Schedule D, Part V 11 D bit the organization report an amount in Part X, lines 10, 12, 13, 16, or 25? // "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 12 D dit he organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? // "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X 13 is the organization a school as described in section 170(b)(1)(4)(ii)? // "Yes," complete Schedule E 14 X 14 Dd the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? // "Yes," complete Schedule F, Part I 1 14 X 14 X 15 Dd the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? // "Yes," complete Schedule F, Part II 1 15 X 16 Dd the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? // "Yes," complete Schedule F, Part II 16 X 17 X 18 Dd the organization report more than \$15,000 on Part IX, column (A), line 11e? // "Yes," complete Schedule G, Part II 17 X 18 Dd the organization report more than \$15,000 on Part IX, column (A), line 11e? // "Yes," complete Schedule G, Part II 18 X 18 X 19 Dd the organization report more than \$15,000 on Part IX, column (A), line 11e? // "Yes," complete Schedule G, Part II 19 X 1		Schedule D, Part III	8		_X_
Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 257 If "Yes," complete Schedule D, Parts VI, WIII, IX, or Xsa spincable 11 X 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 Is the organization as school as described in section 170(b)(1)(A)(ii) "I "Yes," complete Schedule E 13 X 14 Did the organization maintain an office, employees, or agents outside of the U.S.? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and programs envice activutes outside the U.S.? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III 16 Did the organization orgon on Part IX, column (A), in 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization orgon on Part IX, column (A), in 11e? If "Yes," complete Schedule G, Part III 18 X 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization orgon throme than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule I, Parts I and II 20 Did the organization orgon throme than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule I, Parts I and II 21 Did the organization orgon throme than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 59 If "Yes," complete Schedule I, Parts I and III 22 Did the organizat	9	- · ·			
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts N, IV, IV, IV, IV, AV or X as applicable 2 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 3 Is the organization a school as described in section 170(b)(IV)A(IV)? If "Yes," complete Schedule E 4 Did the organization award and secribed in section 170(b)(IV)A(IV)P If "Yes," complete Schedule E 5 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II 6 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization rentity located outside the United States? If "Yes," complete Schedule F, Part III 7 Did the organization report on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 8 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 9 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 9 Did the organization operate one or more hospitals" If "Yes," complete Schedule G, Part III 9 Did the organization operate one or more hospitals" If "Yes," complete Schedule H 9 Did the organization operate more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule I, Parts I and II 10 Did the organization operate more than \$5,000 on Part IX, column (A), line 17e's, "complete Schedule I, Parts I and II 11			9		
# Y'Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the U.S.? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 110? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VII, lines 1 c and 8a? If "Yes," complete Schedule G, Part III 19 Did the organization operat one or more hospitals? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 20 Did the organization peopt more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 22 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questrons 24b-2	10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 15 Is the organization as chool as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the U.S.? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 17 X 18 Did the organization report more than \$15,000 on Part VIII, lines 12 and 83? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and II 19 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 19 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 19 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 19 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 19 Did the organization have a tax-exempt bond issue with a	11				
prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E is the organization maintain an office, employees, or agents outside of the U.S.? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II bid the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II bid the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II bid the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II bid the organization operate one or more hospitals? If "Yes," complete Schedule F. Part III bid the organization operate one or more hospitals? If "Yes," complete Schedule G, Part II bid the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and II bid the organization report more than \$5,000 on Part IX, column (A), line 1!" "Yes," complete Schedule I, Parts I and II bid the organization export more than \$5,000 on Part IX, column (A), line 1!" "Yes," complete Schedule I, Parts I and III bid the organization nawser "Yes" to Part VIII, Section A, questions 3, 4, or 5e!" "Yes," complete Schedule I, Parts I and III bid the organization nawser "Yes" to Part VIII, Section A, questions 3, 4, or 5e!" "Yes," complete Schedule I, Part II bid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? b			_ 11		X
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and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 16 X 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 X 18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II 18 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II 19 X 20 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II 21 X 20 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 22 X 23 X 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to questron 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Cid the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d 24d 24d 24d 24d 25d 24d 25d 25d 25d 25d 25d 25d 25d 25d 25d 25	_		14a		<u> </u>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and II 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 22 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization ent at a an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? 25b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II 25c Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complet	b				
located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 20 Did the organization report more than \$5,000 on Part VIII, line 9a? If "Yes," complete Schedule I, Parts I and III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 27 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 28 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part II 29 Did the organization or or	45		14b		
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located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 27 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	40		15		├ ^
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 22 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24b	10		46		₩
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24c	17				
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			26		X
contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
		contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

Form 990 (2008)

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Part IV Checklist of Required Schedules (continued)

		_	_	
			Yes	No
28	Dunng the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	L .	_x
b	Have a family member who had a direct or indirect business relationship with the organization?		1	
	If "Yes," complete Schedule L, Part IV	28b		х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	İ
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	1	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			İ
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

NORTHWEST PENNSYLVANIA 25-6183845 Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S Information Returns. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X <u>1c</u> 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За Х b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? **5**a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? 6a Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Х 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? X 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoning organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. g a Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

Form 990 (2008)

12a

Section 501(c)(12) organizations. Enter a Gross income from members or shareholders

amounts due or received from them)

Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

11a

11b

Page 6

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions.			
1a	Enter the number of voting members of the governing body 1a 10			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the pnor Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	Х	
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	_9b_		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
<u>Sec</u>	tion B. Policies			
			Yes	No_
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12 b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c		<u>X</u>
13	Does the organization have a written whistleblower policy?	_13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
а	The organization's CEO, Executive Director, or top management official?	15a		<u>X</u>
b	Other officers or key employees of the organization?	15b		<u>X</u>
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who person of the person of the person who person of the person	tion.		
	J DOUGLAS ARMSTRONG - 514-456-3977			
83200	208 EAST BAYFRONT PARKWAY, SUITE 105, ERIE, PA 16507		000	
12-18-	08	Form	990	(2008)

25-6183845

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Chook this boy if the agreement on did not compared any officer, director to store or law ample to

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons

(A)	ompensate any officer, director, trustee (B) (C)							(D)	(E)	(F)	
Name and Title	Average	Position						Reportable	Reportable	Estimated	
	hours per week	(check all						compensation from the	compensation from related organizations	amount of other compensation	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
DALTON DEETER	F 00										
PRESIDENT	5.00	_	-	<u> </u>	\vdash	-	_	0.	0.	0.	
JOHN HODOVANICH	F 00		İ								
VICE-PRESIDENT	5.00	<u> </u>		┝		-		0.	0.	0.	
J. DOUGLAS ARMSTRONG	40.00										
EXECUTIVE DIRECTOR	40.00	├	-	<u> </u>		-		0.	0.	0.	
CHARLES HAISE BOARD MEMBER	1.00							0.	0.	0	
JEFF MAYER	1.00	\vdash							0.	0.	
BOARD MEMBER	1.00	1						0.	0.	0.	
KEVIN MCCARL	1.00						-	0.	•	0.	
BOARD MEMBER	1.00							0.	0.	0.	
MARK PATRIZIA	1.00						-			•	
BOARD MEMBER	1.00							0.	0.	0.	
MICHAEL RENICK		ļ									
BOARD MEMBER	1.00							0.	0.	0.	
TERRY SPAEDER											
BOARD MEMBER	1.00	L	L					0.	0.	0.	
LEO WOLFE											
IMMEDIATE PAST PRESIDENT	1.00		-					0.	0.	0.	
		_				ļ					
				_							
										·	
							_				

			•
4	5	Page	8

Part \	Section A. Officers, Directors, Tru	<u>ıstees, Key Er</u>	nplo	oyee	s, a	nd l	<u>High</u>	est	Compensated Employ	ees (continued)				
	(A)	(B)	(C)						(D)	(E)			(F)	
	Name and title	Average hours	6		Posi		app	d.A	Reportable compensation	Reportable compensation			imate ount o	
		per week	director	institutional trustee	Officer		Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	3	comp fro orga and	other pensation the inization relate nization	tion e on ed
							ļ							
						_	<u> </u>	_						
								_						
										_				
1b To	otal otal number of individuals (including those	un 1a) who re	coiv	od n		tha	n \$1	00	0.		0.			0.
	empensation from the organization	e iii Taj Wilo le	CGIV	eu ii	1016	LIIa	шфі	00,	000 in reportable		•			
													Yes	No
tin	d the organization list any former officer, e 1a? If "Yes," complete Schedule J for s	uch ındıvıdual										3		x
ar	or any individual listed on line 1a, is the sund related organizations greater than \$15	0,000? <i>If</i> "Yes,	" co	mpl	ete S	Sch	eduk	e <i>J</i> :	for such individual			4		х
th	d any person listed on line 1a receive or a e organization? If "Yes," complete Sched				from	any	y uni	relat	ted organization for serv	ices rendered to		5		<u>x</u>
	n B. Independent Contractors Omplete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of com	nens	ation fr	om	
	e organization.	·												
	(A) Name and business	address							(B) Description of s	services	c	(C) compen		1
								_						
								_						
														
				_								· 		
	otal number of independent contractors (i	ncluding those	e in '	1) wl	no re	ecei	ved	mor	re than \$100,000 in com	pensation				
												Form 9	990 (2	008)

266,715.

832009 12-18-08 d All other revenue e Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D),

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	_	57.0011000	gonoral oxpolices	
-	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,	-		-	
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				7-
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
g	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal .	5,735.	5,735.		
С	Accounting	1,200.	1,200.		
d	Lobbying	2,658.	2,658.	-	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other		-		
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel .				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	488.	488.		
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization				
23	Insurance	125.	125.		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	ADMINISTRATIVE FEES	207,000.	207,000.		
b	D	38,853.	38,853.		
С	DONATIONS/CONTRIBUTIONS	2,250.	2,250.		
d	TATOURGED II DO CALORE CALL DED ID	960.	960.		
е	MT COULT ANDOUG	287.	287.		
f					
25	Total functional expenses Add lines 1 through 24f	259,556.	259,556.	0.	(
26	Joint Costs. Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

832010 12-18-08

Form 990 (2008) NORTHWEST PENNSYLVANIA Part X Balance Sheet

			(A) Beginning of year		(B) End of				
	1	Cash · non-interest-bearing	24,759.	1			82.		
	2	Savings and temporary cash investments	90,798.	2			34.		
	3	Pledges and grants receivable, net		3		- / -			
	4	Accounts receivable, net		4					
	5	Receivables from current and former officers, directors, trustees, key							
		employees, or other related parties. Complete Part II of Schedule L		5					
	6	Receivables from other disqualified persons (as defined under section							
	ŀ	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete							
		Part II of Schedule L		6					
ţ	7	Notes and loans receivable, net		7		_			
Assets	8	Inventories for sale or use		8					
Ä	9	Prepaid expenses and deferred charges		9					
	10a	Land, buildings, and equipment. cost basis 10a							
)	Less: accumulated depreciation Complete							
	}	Part VI of Schedule D 10b		10c					
	11	Investments · publicly traded securities		11					
	12	Investments · other secunties See Part IV, line 11		12					
	13	Investments · program-related See Part IV, line 11		13					
	14	Intangible assets		14					
	15	Other assets See Part IV, line 11		15					
	16	Total assets. Add lines 1 through 15 (must equal line 34)	115,557.	16	12	2,7	16.		
	17	Accounts payable and accrued expenses		17					
	18	Grants payable .		_18					
	19	Deferred revenue .		_19					
	20	Tax-exempt bond liabilities		20					
es	21	Escrow account liability. Complete Part IV of Schedule D		21					
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,							
da i		highest compensated employees, and disqualified persons. Complete Part II							
_		of Schedule L		22	_				
	23	Secured mortgages and notes payable to unrelated third parties		23					
	24	Unsecured notes and loans payable	-	24					
	25	Other liabilities Complete Part X of Schedule D		25					
$\overline{}$	26	Total liabilities. Add lines 17 through 25	0.	26			0.		
		Organizations that follow SFAS 117, check here and complete							
Ses		lines 27 through 29, and lines 33 and 34.							
aŭ	27	Unrestricted net assets		27					
Bal	28	Temporarily restricted net assets		28					
ā	29	Permanently restricted net assets		29					
린		Organizations that do not follow SFAS 117, check here							
Net Assets or Fund Balan		complete lines 30 through 34.					^		
set	30	Capital stock or trust principal, or current funds	0.	30			0.		
As	31	Paid in or capital surplus, or land, building, or equipment fund	0.	31		2 7	0.		
Š	32	Retained earnings, endowment, accumulated income, or other funds	115,557.	32			16.		
	33	Total net assets or fund balances	115,557.	33			<u> 16.</u>		
Par	t XI	Total liabilities and net assets/fund balances Financial Statements and Reporting	115,557.	34	12	4,1	16.		
		Timanolar Glatements and Neporting				Yes	No		
1	Δααα	unting method used to prepare the Form 990 X Cash Accrual	Other						
		the organization's financial statements compiled or reviewed by an independent			20		Х		
		the organization's financial statements audited by an independent accountant?	accountant.		2a 2b	Х	Λ		
		es" to lines 2a or 2b, does the organization have a committee that assumes respo	insibility for overeight of the	audit		Α			
~		w, or compilation of its financial statements and selection of an independent according		audit,	2c	X			
32		result of a federal award, was the organization required to undergo an audit or au		ile Aridi					
Ju	Act and OMB Circular A-133?								
b		es," did the organization undergo the required audit or audits?			3a 3b		X		
	1 12-18					990	2008)		

a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIV)
c Add lines 4a and 4b
5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line

X, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Schedule D (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 2008
Open to Public Inspection

Name of the organization

MECHANICAL CONTRACTING INDUSTRY FUND OF NORTHWEST PENNSYLVANIA

Employer identification number 25-6183845

THE	ORGANIZATION'S	990	AND	BOARD	POLICIES	ARE	PROVIDED	UPON	REQUEST.
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Schedule R (Form 990) 2008 🔭 Employer identification number -OMB No 1545-0047 Open to Public Inspection Direct controlling Direct controlling 25-6183845 entity entity Œ Œ End-of-year assets status (if section ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Public charity 501(c)(3)) Ē Œ Total income Exempt Code section 501 (C)(6) 9 9 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>0</u> ▶ See separate instructions. PENNSYLVANIA MECHANICAL CONTRACTING INDUSTRY FUND OF LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. ROVIDE EDUCATION, RESEARCH AND DEVELOPMENT RESOURCES FOR CONSTRUCTION UNDUS Primary activity Primary activity <u>@</u> <u>@</u> NORTHWEST PENNSYLVANIA Identification of Related Tax-Exempt Organizations NORTHWEST PENNSYLVANIA - 25-1284717 P.O. Identification of Disregarded Entities MECHANICAL CONTRACTORS ASSOCIATION OF Name, address, and EIN Name, address, and EIN of related organization of disregarded entity BOX 997, ERIE, PA 16512 Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part II Part